

**BEFORE THE  
STATE EMPLOYEES' APPEALS COMMISSION**

IN THE MATTER OF:

GAYLE COLE	)
Petitioner,	)
	) SEAC No. 02-12-019
vs.	)
	)
INDIANA DEPARTMENT	)
OF WORKFORCE DEVELOPMENT	)
(FT. WAYNE)	)
Respondent.	)

**FINAL ORDER  
OF THE STATE EMPLOYEES' APPEALS COMMISSION**

On October 29, 2013 the assigned ALJ issued notice and a copy of "Findings of Fact, Conclusions of Law and Non-Final Order of Administrative Law Judge" granting judgment after evidentiary hearing to Respondent Indiana Department of Workforce Development ("DWD") (the "ALJ's Order"), which is hereby incorporated by reference as if fully set forth in this document. Petitioner Cole timely filed objections, to which Respondent DWD timely replied.

Thereafter, on December 17, 2013, the Commission held a public oral argument on this matter during its regular meeting. Petitioner Cole appeared, pro se, by telephone. Respondent appeared by counsel, Ms. Lee, in person. Upon public deliberation, motion and 4-0 (unanimous) vote at that meeting the Commission **UPHELD/AFFIRMED** the ALJ's Order. Accordingly, the ALJ's Order, in its entirety, is hereby adopted as the Findings of Fact, Conclusions of Law and Final Order of the Commission pursuant to the public Commission decision. Ind. Code §§ 4-21.5-3. This written copy of the order is thus issued on the Commission's behalf by the undersigned.

The Commission is the ultimate authority, and the action is its Final Order and determination in this matter. A person who wishes to seek judicial review must file a petition with an appropriate court within thirty (30) days and must otherwise comply with I.C. 4-21.5-5.

DATED: December 18, 2013



Hon. Aaron R. Raff  
Chief Administrative Law Judge  
State Employees' Appeals Commission  
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Additional copy to:

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SEAC Commissioners (email pdf)